



WHY A UNION?

Joining together in a union allows working people to balance the scales of power with their employer. A union-negotiated contract puts rules in place that allow you to do your job without fear of retaliation or unjust treatment. As a result, everyone is treated with respect. In negotiations, the IAM (the International Association of Machinists & Aerospace Workers) will be here to help you. As your bargaining representative, we'll throw all of our weight behind getting you the best collective bargaining agreement possible. Areas of negotiation include:

- Wages
- Health and safety procedures
- Paid time off
- Health benefits
- Retirement packages
- Work scheduling procedures

WHO WE REPRESENT

The IAM has negotiated contracts and represents members working for many major aerospace companies, including, among others:

- Boeing
- Lockheed Martin
- Raytheon
- Bombardier
- Pratt & Whitney
- General Electric
- Spirit AeroSystems
- United Launch Alliance